HUMAN RESTART
European Board for Science and Development

Go Ahead in Germany

Implementation of German Training Abroad

Merits of Dual Training as per German Education System

- Costumed and Need based Qualifying Trainings
- German Model Based Training
- Quality Standards modeled on internationally-recognized German Standards
- specifically attractive to investors and business owners
- Combats local unemployment

Dual Training System

Foreign Chambers of Industry and Commerce (AHKs)

AHKs are German Chambers to promote foreign trade and are properly funded by Federal Ministry of Economic Affairs and Energy. These chambers promote economic relations with partner countries and are usually established bilaterally.

Important cooperation partner act as consultants, and organizational and quality administrators, and are supported by the IHKs and coordinated by the DIHK e.V.

AHKs

As part of this, the AHKs offer vocational training services based on the German model and global equivalent standards, in case of a specific need for dual training or qualification training at home. However, adjustments to local conditions are predicted, as they are essential for the success of the project.

Services

Key services include:

- Dual degree services
- Organizing and moderating processes in companies to adapt training content based on German standards Training and testing of in-house training personnel by means of the globally adopted qualification concept Training of trainers – International“
- Coordination and networking – German institutions and trainees, businesses, schools, etc.
- Support businesses during training activities and for recognition of qualifications in the target country
- Organize validated and quality-oriented final examinations. AHK-DIHK certificates awarded to graduates
- Award of the AHK-DIHK certificate "Excellent training company"

Function and collaboration of IHKs, AHKs and DIHK e.V.

Regionally in Germany, IHKs are stakeholders in the commercial sector and are responsible for vocational training.

- Advise institutions on vocational training
- Recognize/confirm and monitor institutions' trainers
- Ensure adherence to training plans and processes
- Coordinate and optimize homogeneous training processes between school and company
- Organization of State final examinations
- Attract, train and deploy volunteer examiners from companies and professional schools
- Issue state-recognized IHK certificates

Chambers of Industry and Commerce may provide vocational training services abroad if there is no local AHK or if the current AHK does not provide its own vocational education and training services.

DIHK

DIHK e.V. is an umbrella organization for 79 IHKs in Germany and coordinates opinion formation as well as represents attitudes towards politics, administration, business and society on the federal, European and international aspects. It also operates and develops the AHK Global Network, represented in 92 countries and 140 locations.

In case of executing dual vocational or qualifying training abroad, key standards adopted by BBIG are used as guidelines. At the same time, adjustments must be made in accordance with local circumstances.

A common value proposal was agreed, which is expressed through three subordinate categories of "DIHK quality categories for AHK's dual vocational training activities." In this way, various local conditions and needs of companies can be met flexibly.

The three categories are divided into:

A. Dual German vocational education and training abroad.
B. Local dual education and vocational training based on the German model.
C. Local dual qualification with elements of the German system.

Depending on the category, there are also differences in the suitability of the training center, trainers, recording of training sessions, the content and duration of the training, as well as duplication, documentation, etc.

A

Services in this category often meet the requirements of quality dual vocational education and training. This category applies to systemic and content-related standards and needs only some small adjustments to fit local conditions.

B

This category is a dual training system that is fully geared towards the German model, but also has a high degree of flexibility to local adaptation requirements.

C

This category refers to local vocational qualifications relevant to the job market that are dual in character. This can depend, for example, on partial qualifications, hands-on training, certification courses or solely local qualifications.

The standards are of a dual nature and predominantly local.

There are twelve of DIHK quality standards which underlie the AHK process

- AHK Vocational Training Committee
- Job descriptions and specially designed profiles
- customized vocational school
- Concept of qualifying Trainers
- Institution’s suitability as a training hup
- In-house training plan
- AHK Training Management
- AHK-examination organization from a single source
- AHK Board of Examiners
- AHK-qualified Examiners
- AHK-validated Examination
- AHK-DIHK certifications

الشهادات

A


Zertifikat
Chứng chỉ
Deutsche duale Berufsausbildung
Max Mustermann
Industriemechaniker/-in

B


Certificato
Zertifikat
Formazione duale sul modello tedesco
Max Mustermann
nata a Vladana (MN) il 12/04/1999,
ha superato l'esame finale della
Camera di Commercio Italo-Germanica per il
percorso di formazione
Tecnico delle Vendite
nella Grande Distribuzione
il 06/10/2016

Für Berufsabschlüsse von Absolventen dualer Ausbildungsprogramme (z.B. Mechatroniker) bzw. Maßnahmen der Ausbildungsprogramme der Höheren Berufsbildung/Aufstiegsfortbildung (z.B. Industriemeister)

VoII


Zertifikat
Betrieblicher Ausbilder

Basis


Certificato
Trainer Duale
Luca Lucani

Ausbildung der Ausbilder (AdA) International für betriebliche Ausbilder und Teilnehmer von Maßnahmen i. R. d. Höheren Berufsbildung/Aufstiegsfortbildung

A


Ausgezeichneter Ausbildungsbetrieb 2017
Empresa Formadora Certificada 2017

B


Übersetzung
Ausgezeichneter Ausbildungsbetrieb 20xx

Für Unternehmen, die erfolgreich dual ausbilden (Ausgezeichneter Ausbildungsbetrieb)

HUMAN RESTART

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